

Health and Safety Policy



Dated: 01/01/2026

1. Statement of Commitment

Southern Pump Co Ltd is committed to providing a safe and healthy work environment for all employees, contractors, and visitors. We believe that no job is so important that it cannot be done safely. Our goal is **Zero Harm** through proactive risk management and a culture of safety.

2. Roles and Responsibilities

- **The Company (PCBU):** Will provide safe pumps, PPE, and training, and ensure work is planned to minimize risks.
- **Management:** Responsible for implementing this policy, conducting regular audits, and investigating all incidents.
- **Workers:** Must follow all safety instructions, use PPE correctly, and exercise their **right to cease unsafe work**.
- **Clients/Site Managers:** Must provide stable ground for setup and clear access as per our site-specific safety assessments.

3. Key Hazards and Controls (Concrete Pumping)

Hazard	Control Measures
Pump Setup & Stability	Use outrigger pads on firm, level ground. Maintain safe distances from excavations and overhead power lines.
High-Pressure Discharge	Regular ultrasound pipe thickness testing and daily inspections
Blow-Back / Pump-Back	Strict Policy: No blow-backs into truck mixers unless a site-specific risk mitigation plan is approved.
Manual Handling	Use mechanical aids for heavy hose drags where possible. Train staff in correct lifting techniques.
Concrete Burns/Dust	Mandatory use of alkali-resistant gloves, safety glasses, and long-sleeved clothing/overalls.

4. Operational Procedures

Pre-Start Checks

Every operator must complete a **Daily Pre-Start Checklist** before leaving the yard. This includes checking hydraulic systems, structural integrity of the boom, and emergency stop functionality.

Site-Specific Safety Plan (SSSP)

Upon arrival at a site, the operator must:

1. Identify local hazards (power lines, underground services, other trades).
2. Consult with the Site Foreperson to coordinate the "danger zone" around the pump and boom.
3. Establish a clear communication method (e.g., hand signals or radio) with the hose hand.

5. Training and Competency

- Operators must be trained specifically on the make and model of the pump they are operating.
- Annual boom inspections must be conducted by a qualified machanic.

6. Incident Reporting

All "Near Misses" and "Notifiable Events" must be reported immediately to the Southern Pump Co Ltd Management. Notifiable events (serious injury or life-threatening incidents) will be reported to **WorkSafe NZ** as required by law.

7. Emergency Response

In the event of a pipe burst or equipment failure:

1. Immediately hit the **Emergency Stop**.
2. Evacuate the immediate area.
3. Secure the boom and bleed the pressure before attempting any repairs.

Signed: _____  _____

Director, Southern Pump Co Ltd Date: January 01, 2026